

Table 2. Table of Superordinate and Subordinate Themes

Superordinate Themes	Subordinate Themes	Selected Illustrative Quotations
Professional Identity	Commitment	<i>“We are working hard, just keep trying to do better, giving a lot from ourselves” (Olivia)</i>
	Benevolence	<i>“Money can motivate you if you work in a corporation, but here the desire to help is the most essential factor” (Emilia)</i>
Personal Identity	Self-concept	<i>“To be a doctor you must be very responsible, attentive, respectful, and one must always approach the patient very individually” (Daniel)</i>
	Self-esteem	<i>“I think, sometimes I feel some sort of pride. Being a doctor is a quite prestigious profession...” (Anna)</i>
Sensemaking	Cognitive Processing	<i>“I come back home, and I think whether I didn't make any mistakes or over-think if I could have done something better than I did” (Monica)</i>

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Cognitive      *“Sometimes my daughters say that they would  
want to go somewhere with me, and sometimes I  
Dissonance      don't have time even for this. So, I am wondering  
whether I am a good father” (Edward)*

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